



RE-IMAGINING DIVERSITY AND INCLUSION

ONE DAY SHOWCASE 2026

Where to From Now?

Date: 12 May 2026

Venue: Southern Sun Rosebank

ECSA and SACNASP Validated CPD ActivityCredits = 0.1 per hour attended

ABOUT THE SHOWCASE

The Southern African Institute of Mining and Metallurgy (SAIMM) invites you to a transformative event that reimagines the future of diversity and inclusion in the minerals industry.

Join us as we re-imagine the revitalised Diversity and Inclusion Committee, with a dynamic programme designed to spark dialogue, foster collaboration, and celebrate inclusive excellence.

The purpose of this event is to re-imagine the Diversity and Inclusion Committee of SAIMM, aiming to:

- Increase awareness of diversity and inclusion across the sector
- Engage members in meaningful dialogue and action
- Foster a culture of belonging and equity within SAIMM and the broader industry

PROGRAMME OBJECTIVES

- Encourage Awareness: Launch initiatives and educate members on the value of Diversity and Inclusion.
- Drive Engagement: Involve members through workshops and committee participation.
- Create Safe Forums: Enable open discussion of Diversity and Inclusion issues.
- Celebrate Excellence: Recognize successful Diversity and Inclusion practices and inspire adoption.

WHY IT MATTERS

The Diversity and Inclusion Committee is central to building a welcoming, inclusive culture in the minerals industry.

This launch event sets the foundation for long-term commitment, innovation, and transformation.



FOR FURTHER INFORMATION, CONTACT:

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RE-IMAGINING DIVERSITY AND INCLUSION SHOWCASE 2026 FINAL PROGRAMME

Tuesday 12 May 2026

08:00 – 09:00	Registration Opens & Early Morning Refreshments
09:00 – 09:05	Safety Briefing: Venue Official
09:05 – 09:10	Welcome and Opening by Conference Chairperson M. Munroe
09:10 – 09:25	SAIMM Presidential Address G. Lane, Vuuma, South Africa
09:25 – 09:55	Keynote Address: The Power of Diversity – Enriching the Mining and Metallurgy Sector M. Patel, Impala Platinum
09:55 – 10:55	Panel Discussion: Diversity and Inclusion in Action Discussion Topics: Best Practices Overcoming Challenges Strategies for Inclusion Panellists: M. Seabela, WiMSA • C. Chijara, SAIMM YPC Council • P. Leeuw, University of the Witwatersrand • N. van Rooyen, UASA • F. Collins, Sibanye Stillwater Moderator: G. Lane, Vuuma
10:55 – 11:15	Mid-Morning Refreshments
11:15 – 11:45	Keynote Address: Inclusive Mining: Building a Culture of Belonging, Safety, and Shared Prosperity S. Harrington, Minerals Council South Africa
11:45 – 12:00	Podcast Launch: Voices of Change
12:00 – 12:45	Stakeholder Networking and Collaboration Session Facilitators: T. Chindedza, SRK Consulting, Diversity and Inclusion Committee

12:45 – 13:45	Member • R. Naidoo, <i>The Particle Group</i> , WiMSA Director Stakeholder Networking and Collaboration Discussion Identify key stakeholders and potential collaborators Open forum for suggestions and partnerships Lunch
13:45 – 14:15	Address by SAIMM Honorary Vice President: The Changing Face of Diversity and Inclusion R. Falcon, <i>Honorary Life Member, SAIMM</i>
14:15 – 15:15	Panel Discussion: Building an Inclusive Culture Discussion Topics: Strategies for implementing inclusive practices within SAIMM activities What should leadership/companies/employees/HR do? Panellists: M. Nong, <i>University of the Witwatersrand</i> J. Mvita, <i>University of Johannesburg</i> L. Scott, <i>Amber Safety</i> C. Hudson, <i>Minecare Evolution</i> L. Kimathi, <i>Reos Partners</i> Moderator: R. Naidoo, <i>The Particle Group and WiMSA Director</i>
15:15 – 15:35	Afternoon Break
15:35 – 16:15	Awards Recognition Announcement Facilitators: Z. Fakhraei, <i>Sound Mining and Diversity and Inclusion Committee Member</i> P. Pholoana, <i>Mintek and Diversity and Inclusion Committee Member</i>
16:15 – 16:30	Closing Remarks by M. Munroe
16:30 – 18:30	Cheese and Wine Networking Session

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